

University Policy 1.01.10

Academic Freedom

Policy Approval Date: September 10, 2021

Policy Effective Date: October 1, 2021

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POLICY STATEMENT

Capella University is committed to freedom of expression and inquiry and strives to promote an atmosphere in which rigorous academic dialogue is maintained without compromising the university's commitment to collegiality, civility, and diversity.

RATIONALE

Capella University's academic freedom policy highlights the university's commitment to academic freedom and freedom of expression in the pursuit of truth in the Capella University learning environment.

DEFINITIONS

None

PROCEDURES

- I. Scope
 - A. It is the responsibility of all learners, faculty and staff to uphold the institutional commitment to academic freedom.
 - B. Capella University's *Academic Freedom* policy supports the growth and sharing of knowledge. Academic freedom does not support behavior that is uncollegial, uncivil, violates the rights of another or is contrary to the expectations found in university policies *1.01.01 Mission Statement and Education Philosophy* and *1.01.09 Diversity and Inclusion Statement*.
 - C. Expression and inquiry that violates university policies including but not limited to *3.03.01 Human Research Protections*, *4.02.02 Learner Code of Conduct*, and *4.02.03 Learner Grievance* are subject to the standards and procedures provided.
 - D. Faculty and staff are subject to Human Resources' policies and standards.
- II. All procedures in this policy apply to learners in GuidedPath and FlexPath programs.

POLICY OWNERS

Academic Owner: President

Operations Owner: Provost

RELATED DOCUMENTS

University policy 1.01.02 University Governance
University policy 1.01.09 Diversity and Inclusion Statement
University policy 3.03.01 Human Research Protections
University policy 3.03.03 Use of Confidential Information
University policy 3.03.04 Intellectual Property, Curriculum
University policy 3.03.05 Conflict of Interest in Research
University policy 3.03.06 Research Misconduct
University policy 4.02.02 Learner Code of Conduct
University policy 4.02.03 Learner Grievance
University policy 4.02.04 Discrimination, Harassment and Assault
University policy 4.02.09 Sexual Harassment

REVISION HISTORY

Original Policy Approval Date: September 10, 2021