

VIDEO TRANSCRIPT

How Competency-Based Education Works

0:05 A grade, like a letter grade at a traditional school, will let you know that you memorized what you need to learn to fill in the bubbles on the multiple choice test and yippie skippy you got an A. But with the competency based education, you actually are making sure that you have the knowledge and skills that you need to be successful and to transfer those skills right away into the business world. *(Jennifer Baker – Alumni)*

*Actual Capella learner who agreed to appear in promotional materials for Capella.

0:28 When we're looking at a program, a curriculum, a course, we would be looking not only at what's going on in the discipline...what do learners really need to know, and we would rely on that feedback that would be coming from the outside...from the industry...from employers, as well as turning to our faculty to get their input because they're all scholar practitioners and they are experts in what they do. *(Cheryl Bann – Faculty)*

0:53 I didn't want to become stagnant in my professional life and, honestly, I went into the program thinking I'll get my MBA. I'll use it later in life. And it turned out I was using the program as I was going through it and I didn't have to wait to use the skills I was learning. I was able to apply them immediately. *(Maybeth Moses – Alumni)* *Actual Capella learner who agreed to appear in promotional materials for Capella.

1:08 The class that I was least looking forward to, and didn't think I needed at all, was accounting. And it turns out that's the one I used almost immediately. I was able to make a real contribution to my organization's annual report and financial statements. *(Jennifer Baker – Alumni)*

1:22 Thinking about your employer, do you want to come and say, "I have a 4.0!" Or do you want to come say, "I can critically think. I can problem solve. I can do all these things specific for my job and I was able to prove it through curriculum and now I want to show that I can do it in real life." *(Meghan Shepherd – Advisor)*