

## Official Transcript: What is Competency-Based Education?

SPEAKER, JENNIFER BAKER: (*title card on screen: Jennifer Baker, Capella Graduate*) A grade, (*On-screen disclaimer: Actual graduates and faculty who agreed to be appear in Capella promotional materials*) like a letter grade at a traditional school will let you know that you memorize what you need to learn to fill in the bubbles on the multiple-choice test. And yippee-skippy you got an A, but with the competency-based education, you actually are making sure that you have the knowledge and skills that you need to be successful and to transfer those skills right away into the business world.

SPEAKER, CHERYL BANN: When we're looking (*title card on screen: Cheryl Bann, Part-time Faculty*) at a program, a curriculum, a course, we would be looking not only at what's going on in the discipline. What do learners really need to know? And we would rely on that feedback that would be coming from the outside, from the industry, from employers, as well as turning to our faculty to get their input because they're all scholar-practitioners and they are experts in what they do.

SPEAKER, MAYBETH MOSES: I didn't (*title card on screen: Maybeth Moses, Capella Graduate*) want to become stagnant in my professional life. And honestly, I went into the program thinking I'll get my MBA. I'll use it later in life. And it turned out that I was using the program as I was going through it.

SPEAKER, JENNIFER BAKER: The class that I was least looking forward to, and didn't think I needed at all, was accounting. And it turns out that's the one I used almost immediately. I was able to make a real contribution to my organization's annual report and financial statements.

SPEAKER, MAYBETH MOSES: And I didn't have to wait to use the skills I was learning. I was able to apply them immediately.